

1

THE CONSTITUTION OF

2

THE GRAPHIC ARTISTS GUILD, LTD.

3

4 ARTICLE I. GENERAL PROVISIONS

5 **Sec. 1. Name**

6 The name of this corporation shall be — the Graphic Artists Guild, Ltd. (“the Guild” or “the
7 Association”).

8

9 **Sec. 2. Objectives and Purposes**

10 The objectives of the Graphic Artists Guild are:

11 1.2.1. To enhance the professional, artistic, and industry goals, to promote public awareness of
12 the profession, and to advance the making of images in all of its disciplines as an art, a
13 science, and visual communication.

14 1.2.2. To protect and promote the interests of professional designers, illustrators, and associated
15 visual creators and related professionals [collectively referred to as "graphic artists" in all
16 organizational documents].

17 1.2.3. To promote and maintain high professional standards, ethics and practice in the
18 professional graphic arts industry, and associated imaging fields.

19 1.2.4. To educate visual creators and related professionals and improve knowledge of high
20 professional standards, ethics and professional business practices in the graphic arts
21 industry.

22 1.2.5. To cultivate friendship and mutual understanding among professional designers,
23 illustrators, and associated visual creators and related professionals [graphic artists].

25 **Sec. 3. Legal Jurisdiction of Operation**

26 1.3.1. The Association will only engage in lawful acts or activities for which corporations may be
27 organized and operated in accordance with the Laws of New York State.

28 1.3.2. The Association will operate within the United States of America.

29

30 **Sec. 4. Definitions**

31 1.4.1. Voting.

32 Unless otherwise stated in this Constitution, all votes shall be decided by a simple majority
33 of those present and eligible to vote, irrespective of abstentions, in a meeting at which a
34 quorum is present.

35 1.4.2. Constitution.

36 All references to this Constitution shall include the By-Laws.

37 1.4.3. Policy of the Association.

38 All references to the Association policy shall be construed to refer to the actions,
39 procedures, priorities and directions defined by this Constitution and the By-Laws and all
40 actions, adopted motions and resolutions of the national Graphic Artists Guild Board of
41 Directors (“the Board”). The Board shall maintain a separate document containing all of its
42 current and ongoing performance standards, operating procedures, values and
43 expectations.

44 1.4.4. Electronic Communications.

45 Any written communications referred to in this Constitution or its By-laws may be sent by
46 electronic means.

47

48 **Section 5. Signatures**

49 Any signature required of a member of the Association under this Constitution or its By-laws may be
50 submitted by hand-written original in hard copy or by electronic means if permitted by law. Unless
51 delivered in a hand-written hard copy original, a signature shall consist of the member’s name and

52 complete contact information in an electronic form that shall be subject to verification.

53

54 **Sec. 6. Seal**

55 The Seal of the Guild shall consist of the words "Graphic Artists Guild, Ltd.", forming a circle, and in the
56 center the words "Corporate Seal, 2016, New York."

57

58 **ARTICLE II. MEMBERSHIP**

59 **Sec. 1. Membership Terms**

60 Membership classifications, applications, and approval shall be in accordance with the Board policy.

61 Membership classifications may be set forth in the By-Laws.

62

63 **Sec. 2. Dues**

64 The Board shall establish the amount and manner of payment of dues, fees, and other charges.

65

66 **Sec. 3. Assessments**

67 Assessments of the membership, if any, in excess of annual dues shall be enacted only by the Board of
68 Directors.

69

70 **Sec. 4. Membership Rights, Privileges and Benefits**

71 Membership rights, Privileges and Benefits will be set as a condition of membership classification, and will
72 be determined by the Board of Directors, and ratified by a simple majority vote of the Regional
73 Representatives.

74

75 **Sec. 5. Membership Termination and Disciplinary Action**

76 The Board of Directors may discipline, censure, suspend or terminate any member for violation of the
77 Guild's Code of Ethics or for other just cause. Terms and procedures for membership termination and
78 disciplinary action may be set forth in the By-Laws and in policies separate from this document.

79

80 **Sec. 6. Resignation**

81 The resignation of any member of the Association shall not relieve the member of any financial obligation,
82 owed or assessed prior to receipt of the notice of resignation by the Board.

83

84 **Sec. 7. The Code of Ethics**

85 The Code of Ethics shall be determined by the Board and made available to all members. Each member
86 is obliged to abide by the Association's Code of Ethics.

87

88 **Sec. 8. Affiliated Groups**

89 The Board of Directors may extend affiliate status to specific groups and educational entities, at the
90 pleasure of the Board of Directors. The qualifications of affiliated groups and educational entities, as well
91 as terms, conditions and privileges of affiliation with the Guild may be set forth in the By-Laws.

92

93 **ARTICLE III. MEMBERSHIP MEETINGS**

94 **Sec. 1. Annual Meeting**

95 Once each calendar year the Board of Directors shall call an annual meeting of the Professional
96 Membership (as defined in Section 1 of the By-Laws). Written notice shall be sent to all Professional
97 Members at least thirty (30) days before the meeting.

98

99 **Sec. 2. Special Meetings**

100 3.2.1. The Board of Directors may at any time call a special meeting of the Professional
101 Membership.

102 3.2.2. Members may call a special meeting of the Professional Membership by petition to the
103 national office signed by at least ten percent (10%) of the Professional Membership.

104 3.2.3. Notice of a special meeting of the Professional Membership shall be sent by the national
105 office staff to all Professional Members at least thirty (30) days before the meeting. The
106 notice shall include an agenda of matters to be discussed at the meeting, and no other
107 matters may be considered. Notice may be sent by electronic means.

108

109 **Sec. 3. Quorum**

110 The quorum for any meeting of the Professional Membership shall be ten percent (10%) of the
111 Association's Professional Membership, including Members present by proxy. Reports may be presented
112 and discussions conducted without a quorum present.

113

114 **Sec. 4. Action of the Membership**

115 Any action taken at a special meeting of the Professional Membership requires approval by a simple
116 majority vote of those present and eligible to vote, irrespective of abstentions, in a meeting at which a
117 quorum is present.

118

119 **Sec. 5. Proxies**

120 A Professional Member may be represented and deemed present at any meeting of the Professional
121 Membership by his or her signed proxy executed by any other Professional Member present at the
122 meeting.

123

124 **ARTICLE IV. BOARD OF DIRECTORS**

125 **Sec. 1. Establishing the Initial Board of Directors**

126 4.1.1. The transitional Board shall be comprised of the final Board of Directors from the
127 predecessor organization at the time of the ratification of this Constitution and By-Laws.

128 4.1.2. Within forty-five (45) days of the ratification of this Constitution and By-Laws, the
129 transitional Board shall conduct an election by the Professional Members of the new
130 Association for the three officers of the new Trade Association. Those officers shall be:

131 A. The President, who shall serve as the Chief Officer of this association.

132 B. The Secretary, who shall also serve in place of the President in the event of mid-term
133 vacancy or the President's inability to serve.

134 C. The Treasurer, who shall be bonded and shall serve as the Financial Officer of this
135 association.

136 4.1.3. Upon the election of the new Association officers, the transitional Board shall dissolve.

137 4.1.4. Next, within ninety (90) days, the three officers shall conduct elections for the five Regional
138 Representatives. The Professional Members in each Region will vote for their Regional
139 Representative.

140 4.1.5. Next, the Regional Representatives and officers shall put forth a slate of candidates for the
141 five (5) Directors. Three of the Directors will be selected to serve a one (1) year term. Two
142 of the Directors will be selected to serve a two (2) year term. Thereafter, all Directors shall
143 serve a two (2) year term.

144 4.1.6. Within sixty (60) days, the officers shall conduct a vote of the Regional Representatives for
145 the five (5) Directors positions.

146 4.1.7. Finally, within sixty (60) days following the election of the five (5) Directors, the Industry
147 Advisor will be appointed by the full Board of Directors (the officers and Directors).

148

149 **Sec. 2. Composition of Board of Directors of the Association**

150 The Board shall consist of the following positions:

151 A. The President, who shall serve as the Chief Officer of this association.

152 B. The Secretary, who shall also serve in place of the President in the event of mid-term
153 vacancy or the President's inability to serve.

154 C. The Treasurer, who shall be bonded and shall serve as the Financial Officer of this
155 association.

156 D. Five (5) Directors, elected by the Regional Representatives.

157 E. One (1) Industry Advisor, appointed by the Board of Directors.

158

159 **Sec. 3. Duties**

160 4.2.1. The duties of the Board are defined by this Constitution and By-Laws, and the not-for-profit
161 corporation law of the State of New York. The Board of Directors shall be accountable to
162 the Professional Membership of the Association and shall establish policies, directives,
163 goals, and priorities for the Association.

164 4.2.2. Each Board Director shall:

- 165 A. Perform all the duties delegated to him or her by the Board of Directors;
- 166 B. Have fiduciary responsibility for the Association's interests;
- 167 C. Have no individual authority as the Association's Director aside from his or her role as
168 a member of the body of the Board while in session, except as the Board of Directors
169 may explicitly delegate to a Board Director or an office he/she holds.

170

171 **Sec. 4. Regular Meetings**

172 The Board of Directors shall meet regularly as it deems necessary, at a time and place fixed by vote of
173 the Board.

174

175 **Sec. 5. Special Meetings**

176 Special meetings of the Board may be called by one or more Officers, with the concurrence of two (2)
177 Directors. A special meeting shall be called by the Board at the request of three (3) Directors.

178

179 **Sec. 6. Quorum**

180 A quorum for any Board meeting shall be a majority of the Board Directors in office at the time.

181

182 **Sec. 7. Action by Vote of the Board of Directors**

183 Unless otherwise specified in this Constitution, action taken by the Board of Directors shall require a
184 simple majority vote of a present quorum. Board directors may not vote by proxy. A roll-call vote shall be
185 required at the request of any Director.

186

187 **Sec. 8. Attendance by Board Members**

188 The Board shall establish in its governing policies an attendance requirement for Directors. Failure to
189 meet such requirement may be deemed a resignation from the Board.

190

191 **Sec. 9. Unanimous Consent in Writing**

192 Action by the Board may be taken without a meeting if a simple majority of members of the Board consent
193 in writing or electronic signature to the adoption of a motion authorizing the action. Such action must be
194 reported to the membership within thirty (30) days of such action.

195

196 **Sec. 10. Meeting by Electronic Means**

197 The Board may hold meetings by means of telephone or other communications technology which allows
198 all persons participating in the meeting to communicate concurrently.

199

200 **Sec. 11. Open Meetings**

201 The annual Board meeting shall be open to Professional Members of the Association, and to other
202 classifications of members and non-members at the Board's invitation.

203

204 **Sec. 12. Minutes**

205 Minutes shall be kept of all Board of Directors meetings reporting topics of discussion and the text of all
206 motions made and seconded, with the vote count and, on roll call votes, the names and votes of Board
207 members present. Such minutes shall be published within seven (7) days of approval by the Board, which

208 shall occur no later than at its next regularly scheduled Board meeting.

209

210 **Sec. 13. Executive Session**

211 By action of the Board of Directors, Board meetings may be closed to all persons except Board members
212 and others by Board invitation only, in order to discuss and vote on personnel, legal matters, and matters
213 relating to individual memberships. The text of any motion proposed in executive session shall be
214 recorded with the vote count in the minutes published to the membership.

215

216 **Sec. 14. National Committees and Groups**

217 The Board of Directors may appoint and dissolve any committee or group it deems to be in the best
218 interest of the Association.

219

220 **ARTICLE V. REGIONS**

221 **Definition of a Region**

222 A Region is a defined geographic area of the Association membership which exists to further the interests
223 and administration of the Association within a geographic region.

224

225 **ARTICLE VI. REGIONAL REPRESENTATIVES**

226 **Sec. 1. Composition**

227 There shall be Regional Representatives that shall represent the membership within their Region.

228 6.1.1. The Professional Members in each Region shall elect a Regional Representative.

229 6.1.2. At the inception of the Association, each Region shall have one (1) Regional
230 Representative.

231 6.1.3. There shall be a maximum of five (5) elected Regional Representatives. The allocation of
232 Regional Representatives seats shall be established at the discretion of the Board of

233 Directors according to policies not described in this document.

234 6.1.4. Each Regional Representative's term of office shall be two (2) years, to a maximum of
235 three (3) consecutive two-year terms [a total of 6 years].

236

237 **Sec. 2. Duties**

238 The duties of the Regional Representative shall be:

239 6.2.1. To vote for the Board of Directors members, and to bring the concerns of the membership
240 to the Board of Directors for action or consideration;

241 6.2.2. To coordinate with the Regional Administrator events and meetings in person or via
242 electronic communication to inform and communicate with the Regional membership;

243 6.2.3. To perform all the duties delegated to him or her by the Board of Directors;

244 6.2.4. To have fiduciary responsibility for the Association's interests;

245 6.2.5. To have no individual authority as Graphic Artists Guild Regional Representative aside
246 from his or her role except as the Board of Directors may explicitly delegate to the office he
247 or she holds.

248

249 **Sec. 3 Meetings**

250 The Regional Representatives may meet with other Regional Representatives or their respective
251 members when they deem necessary to conduct Association business.

252

253 **ARTICLE VII. BOARD OF DIRECTOR ELECTIONS**

254 **Sec. 1. Eligibility**

255 7.1.1. Any Professional Member shall be eligible to serve as a National Board Director of the
256 Association.

257 7.1.2. Members in other classifications may be eligible to serve in the Industry Advisor position,

258 as appointed by the Board of Directors. Membership classifications eligible for the Industry
259 Advisor position will be described in policies separate from this document.

260

261 **Sec. 2. Term**

262 7.2.1. The term of office for a national Director shall begin at the next regular Board meeting
263 following his or her election, and continue until succeeded in office approximately two (2)
264 years later.

265 7.2.2. Starting with the 2017 elections, terms shall be staggered. The Regional Representatives
266 shall elect three (3) Directors to a two (2) year term, and two (2) Directors to a one (1) year
267 term. In 2018 the two one-year term Director's positions be will up for election to a full two
268 (2) year term.

269 7.2.3. Ongoing, two (2) Directors will be elected in even-numbered years, and three (3) Directors
270 will be elected in odd-numbered years. All Directors will serve two (2) year terms.

271 7.2.4. A Director shall not serve more than three (3) consecutive two (2) year terms, and will
272 again become eligible for service on the Board of Directors after a one-year absence.

273

274 **Sec. 3. Resignation**

275 7.3.1. Resignation from the Board of Directors must be made formally in writing, including by
276 electronic transmission, including the stated date of resignation from the Board position, to
277 the entire Board of Directors at least fourteen (14) days in advance of the date of
278 resignation.

279 7.3.2. Resignation from the Board of Directors will be announced to the general membership on
280 or before the date of resignation.

281 7.3.3. Upon resignation from the Board of Directors, the former Board member forfeits all Board
282 governance authority, privileges and participation, and once again becomes a regular
283 Professional Member with all benefits and privileges of Professional Membership.

284

285 **Sec. 4. Vacancies**

286 A vacant Director position shall be filled by a simple majority vote of the full remaining Board of Directors.
287 Such action may be taken by a mail or electronic ballot. Any Director appointed to fill a vacancy shall
288 serve in that position for the remaining term held by the former Director whose vacancy he or she is filling.
289 If such a term is less than twelve (12) months, that partial term shall not be counted towards the terms
290 limit specified in the immediately preceding section.

291

292 **Sec. 5. Declaration of Board Candidates**

293 7.5.1. A candidate for the Board of Directors must declare his or her own candidacy in writing to
294 the Association national office preceding the Board election, as described in the By-Laws.
295 All such candidates eligible for office shall be listed on the final ballot to be submitted to the
296 Regional Representatives.

297 7.5.2. Endorsements of individual candidates may be sent by any Professional Member in writing
298 to the respective candidates, who may at their option forward them to the national office for
299 inclusion in the ballot materials.

300

301 **Sec. 6. Recall and Removal of Board Directors.**

302 7.6.1. Any elected or appointed official of this Association may be recalled by a majority vote of
303 the appointing or electing authority, provided that proper precautions for the protection of
304 these officials and their interests are observed.

305 7.6.2. Thirty (30) day notice and a petition signed by twenty percent (20%) of the electing
306 authority must be provided before a recall vote.

307

308 **Sec. 7. Secret Ballot**

309 All voting shall be by secret ballot or by acclamation if only one candidate is running for the office. There
310 will be no open discussion of the qualifications of a candidate(s) in his or her presence.

311

312 **ARTICLE VIII. REGIONAL REPRESENTATIVE ELECTIONS**

313 **Sec. 1. Eligibility**

314 Any Professional Member shall be eligible to serve as a Regional Representative of the Association.

315

316 **Sec. 2. Term**

317 8.2.1. The term of office for a Regional Representative will begin following his or her election, and
318 continue until succeeded in office approximately two (2) years later.

319 8.2.2. Starting with the 2016 elections, terms shall be staggered to allow the election of two (2)
320 Regional Representatives with two (2) year terms, and three (3) Regional Representatives
321 with one (1) year terms.

322 8.2.3. Ongoing, two (2) Regional Representatives will be elected in even-numbered years, and
323 three (3) Regional Representatives will be elected in odd-numbered years.

324 8.2.4. After the 2017 elections, all Regional Representatives will serve two (2) year terms.

325 8.2.5. A Regional Representative shall not serve more than three (3) consecutive two (2) year
326 terms, and will again become eligible for service as a Regional Representative of the
327 Association after a one-year absence.

328

329 **Sec. 3. Resignation**

330 8.3.1. Resignation from the position of Regional Representative must be made formally in writing,
331 including by electronic transmission, including the stated date of resignation, to the entire
332 Board of Directors at least fourteen (14) days in advance of the date of resignation.

333 8.3.2. Resignation from the position of Regional Representative will be announced to that
334 Regional membership on or before the date of resignation.

335 8.3.3. Upon resignation as Regional Representative, the former Representative member forfeits
336 all Board governance authority, privileges and participation, and once again becomes a
337 regular Professional Member with all benefits and privileges of Professional Member.

338

339 **Sec. 4. Vacancies**

340 A vacant Regional Representative position shall be filled by a simple majority vote of the Board of
341 Directors. Any Regional Representative appointed to fill a vacancy shall serve in that position for the
342 remaining term held by the former Regional Representative whose vacancy he or she is filling. If such a
343 term is less than twelve (12) months, that partial term shall not be counted towards the terms limit
344 specified in the immediately preceding section.

345

346 **Sec. 5. Declaration of Regional Representative Candidates**

347 8.5.1. A candidate for Regional Representative must declare his or her own candidacy in writing
348 to the Association's national office preceding the election, as described in the By-Laws. All
349 such candidates eligible for office shall be listed on the final ballot to be submitted to the
350 Professional Membership in their Region.

351 8.5.2. Endorsements of individual candidates may be sent by any Professional Member in writing
352 to the respective candidates, who may at their option forward them to the national office for
353 inclusion in the ballot materials.

354

355 **Sec. 6. Recall and Removal of Regional Representatives**

356 8.6.1. Any elected or appointed Regional Representative of this association may be recalled by a
357 majority vote of the appointing or electing authority, provided that proper precautions for the
358 protection of these officials and their interests are observed.

359 8.6.2. Thirty (30) day notice and a petition signed by two (2) or twenty percent (20%), whichever
360 is greater, of the electing authority must be provided before a recall vote.

361

362 **ARTICLE IX. NATIONAL AND REGIONAL ELECTION BALLOTING**

363 **Sec. 1. Electronic Voting**

364 Balloting may be conducted electronically, as long as the integrity of the vote is maintained. The detailed
365 procedures for electronic balloting shall be set forth in the By-Laws.

366

367 **Sec. 2. Election Material**

368 9.2.1. For each annual election of Board Directors and each annual election of Regional
369 Representatives, the national office shall notify all Professional Members of the following
370 candidate information, which at a minimum shall list each candidate's:

- 371 A. Number of years as a member of the Association
- 372 B. The Association's offices held and their dates, if any
- 373 C. The Association's committee posts held and their dates, if any
- 374 D. A statement of not more than 500 words which may, at the candidate's option, include
375 the names of Professional Members who endorsed the candidate.

376 9.2.2. For each annual election of a Board Director, the national office shall send an electronic
377 ballot to each Regional Representative. The ballot shall list the names of the candidates
378 in an order determined by chance in each Region. The design of the ballot shall ensure
379 the secrecy of the vote, and employ a means to ensure the authenticity of the ballot.

380 9.2.3. For each annual election of Regional Representatives, the national office shall notify the
381 Professional Members in those Regions voting, of the following candidate information,
382 which at a minimum shall list each Regional Representative candidate's:

- 383 A. number of years as a member of The Association
- 384 B. Association offices held and their dates, if any
- 385 C. Guild committee posts held and their dates, if any
- 386 D. A statement of not more than 500 words which may, at the candidate's option, include
387 the names of Professional Members who endorsed the candidate.

388 9.2.4. For each bi-annual election of Regional Representatives, the national office shall send an
389 electronic ballot to the Professional Membership in each Region. The ballot shall list the
390 names of the candidates in the Region in an order determined by chance. Professional
391 Members vote only for the Regional Representative candidates in their Region. The design
392 of the ballot shall ensure the secrecy of the vote, and employ a means to ensure the
393 authenticity of the ballot.

394

395 **Sec. 3. Counting of Ballots**

396 Ballots shall be counted/certified by the independent third party, including by an electronic voting system

397 provider, on the first business day after the election.

398

399 **Sec. 4. Election Results**

400 9.4.1. The candidates receiving the greatest number of votes for the open Director positions shall
401 be elected. In the event of a tie vote the Director will be determined by the sitting Board
402 between or among those with the tie votes. The election results shall be reported to the full
403 membership within seven (7) days after the certification of the ballots.

404 9.4.2. The candidates receiving the greatest number of votes for the Regional Representative
405 positions in each Region shall be elected. In the event of a tie vote for Regional
406 Representative, the Board will select a winner between or among those with the tie votes.
407 The election results shall be reported to the full membership within seven (7) days after the
408 certification of the ballots.

409

410 **ARTICLE X. COMMUNICATIONS TO THE MEMBERSHIP**

411 Written communications by the Board to the membership shall be distributed periodically to all members
412 of the Association. They shall contain timely news of general interest to members, minutes of all
413 Professional Membership and national Board's meetings, and any information required by this
414 Constitution and By-Laws.

415

416 **ARTICLE XI. STAFF AND PROFESSIONAL SERVICES**

417 The national Board may employ an Executive Director who shall be responsible for all staff and
418 professional service operations, and who shall recommend policy and submit to the Board strategic,
419 financial, and operational plans for the Association. The Executive Director shall be accountable directly
420 to the Board. The performance of the Executive Director shall be reviewed periodically.

421

422 **ARTICLE XII. AMENDMENT OF CONSTITUTION AND BY-LAWS, AND REVERSAL**
423 **OF BOARD ACTION**

424 **Sec. 1. Amendment of Constitution**

425 This Constitution may be amended only by a vote of the Professional Membership. Approval of a
426 Constitutional amendment shall require a two-thirds (2/3) majority of votes cast.

427

428 **Sec. 2. Amendment of By-Laws**

429 By-Laws may be amended by a two-thirds (2/3) vote of the Board, and ratified by a simple majority of the
430 Regional Representatives.

431

432 **Sec. 3. Reversal of Board Action**

433 Action taken by the national Board of Directors may be reversed by vote of the Professional Membership.
434 Approval of reversal of Board Action shall require a two-third (2/3) majority vote of the entire Professional
435 Membership.

436

437 **Sec. 4. Board Responsibilities**

438 As mandated under New York State law, the Board of Directors is required to bear the ultimate
439 responsibility for the decisions relating to the management of the Association.

440

441 **ARTICLE XIII. ANNUAL AUDIT OR REVIEW**

442 The Board of Directors, or an appointed committee of the Board, shall select a certified public accountant
443 to conduct an annual audit or review of the Association's books and to prepare an annual financial report
444 and evaluation. The audit or review shall be completed prior to the annual meeting of the membership
445 and the financial report and evaluation shall be distributed to Professional Members preceding the annual
446 meeting.

447

448 **ARTICLE XIV. RULES OF ORDER**

449 Robert's Rules of Order, revised (latest edition), or "Bob's Rules of Order" may be the parliamentary

450 authority at meetings of the membership, and may be invoked by the presiding officer, or by action of a
451 majority present at any meeting of the Board at which a quorum is established.

452

453 **ARTICLE XV. SPECIALTY GROUPS**

454 **Sec. 1. Definition of a Specialty Group**

455 A Specialty Group is a group of Association members which exists to further the interests of the
456 Association within the graphic arts specialty which has been chartered to the Group.

457

458 **Sec. 2. Creation of a Specialty Group**

459 A Specialty Group may be proposed to the Board of Directors by motion of any Director or by written
460 petition signed by twenty-five (25) or more members. The Board of Directors may, by two-thirds (2/3)
461 vote, authorize the creation of a Specialty Group and define the Group's graphic arts specialty.

462

463 **ARTICLE XVI. RATIFICATION**

464 This constitution shall be established by a vote of a 2/3 (two thirds) majority of the Full Membership of the
465 predecessor organization.

466

467 **This is the end of the provisions of the Constitution of the Graphic Artists Guild.**

468

469 Date approved by Association _____

470 Signature of presiding officer _____

471

472

473

